

UNITED STATES DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
WASHINGTON, D. C.

NOTICE OF HEARING

IN RE: APPLICATION OF ABRAHAM GERSTENZANG, INC.,
AND SUNDRY OTHER PARTIES PURSUANT TO SECTION 14
OF THE FAIR LABOR STANDARDS ACT OF 1938, AND RULES
AND REGULATIONS ISSUED THEREUNDER FOR PERMISSION
TO EMPLOY LEARNERS IN THE ARTIFICIAL FLOWER
INDUSTRY AT WAGE RATES LESS THAN THE APPLICABLE
MINIMUM SPECIFIED IN SECTION 6.

WHEREAS, applications have been made by Abraham Gerstenzang, Inc., and sundry other parties under Section 14 of the Fair Labor Standards Act of 1938, 52 Stat. 1060, and Regulations, Part 522, as amended (Regulations Applicable to the Employment of Learners pursuant to Section 14 of the Fair Labor Standards Act - Title 29, Labor, Chapter V, Wage and Hour Division) issued by the Administrator thereunder for permission to employ learners in the artificial flower industry at wages less than the applicable minimum wage specified in Section 6 of the Act;

NOW, THEREFORE, pursuant to the said Act and Section 522.4 of the said Regulations, notice is hereby given of a public hearing to be held in the Raleigh Hotel, 12th Street and Pennsylvania Avenue, N. W., Washington, D. C. to commence at 10 A. M. on April 2, 1940, before Gustav Peck, Assistant Director of the Hearings Branch of the Wage and Hour Division, hereby duly authorized as presiding officer to conduct said hearing, to take testimony for the purpose of determining, and to determine:

- (a) What, if any, occupation or occupations in the artificial flower industry require a learning period, and if any occupation is found to require a learning period,
- (b) the factors which may have a bearing upon curtailment of opportunities for employment within the artificial flower industry, and
- (c) under what limitations as to wages, time, number, proportion, and length of service special certificates may be issued for the employment of learners in the artificial flower industry.

At this hearing opportunity to present evidence relevant to above questions will be afforded any interested person provided the presiding officer shall have received from such person, prior to noon, Saturday, March 30, 1940, a notice of intention to appear setting forth his name and address, the company or organization which he represents, and the approximate length of time required for such presentation.

As used in this notice, the term "artificial flower industry" includes the manufacture, processing and fabrication of artificial flowers, buds, foliage, fruits, plants, and feathers, or parts thereof from any material; and the preservation and processing of natural flowers, foliage and feathers.

Signed at Washington, D. C., this 14 day of March, 1940.



Philip B. Fleming
Colonel, Corps of Engineers
Administrator
Wage and Hour Division
United States Department of Labor

Published in Federal Register,
March 15, 1940